

1. Seeing Your System

Our **Discovery and Design Services** help organizations uncover the strengths and challenges within their systems. We then synthesize insights and co-create actionable strategies that set the stage for meaningful, lasting change.

..... Includes:

Site Visits

Surveys

Evaluation

LEARNING MINDSET ASSESSMENT RUBRIC	EMPATHIZE AND LEARN SITE VISITS - IN PERSON
A tool for schools and programs to gather input on how effectively they are supporting students’ learning mindsets during transition periods. Includes access to the tool, data analysis, and reporting.	Motivate Lab conducts a visit to the partner institution to gain an in-depth understanding of how faculty, students, advisors, coordinators, department heads, and administrators think, work, and function together. This visit includes focus groups and group discussions with students, instructors, staff, and administrators. In addition to the data collection, analysis, and reporting received, these focus groups can catalyze key shifts in institutional cultures when voices and experiences are heard in the conversations that take place.
STUDENT VOICES FOCUS GROUP PROTOCOL	EMPATHIZE AND LEARN SITE VISITS - VIRTUAL
A student-led focus group protocol that provides authentic and meaningful insights for ways administrators can enhance student belonging. In addition, the focus group protocol enhances students’ sense of belonging by participating in the activity, particularly for students from historically underserved backgrounds in higher education.	Conduct virtual focus groups and group discussions with students, instructors, staff, and administrators. Virtual focus groups can bring instructors and staff together from across the campus, leading to shifts in institutional cultures. Motivate Lab will execute its focus group protocol to collect data, analyze focus group data, and present its findings in a Data Report.
STUDENT AND FACULTY SURVEYS	
Surveys implemented to assess student and faculty perceptions of their own learning mindsets, the learning environment (i.e., the “psychological air”), and well-being over time.	